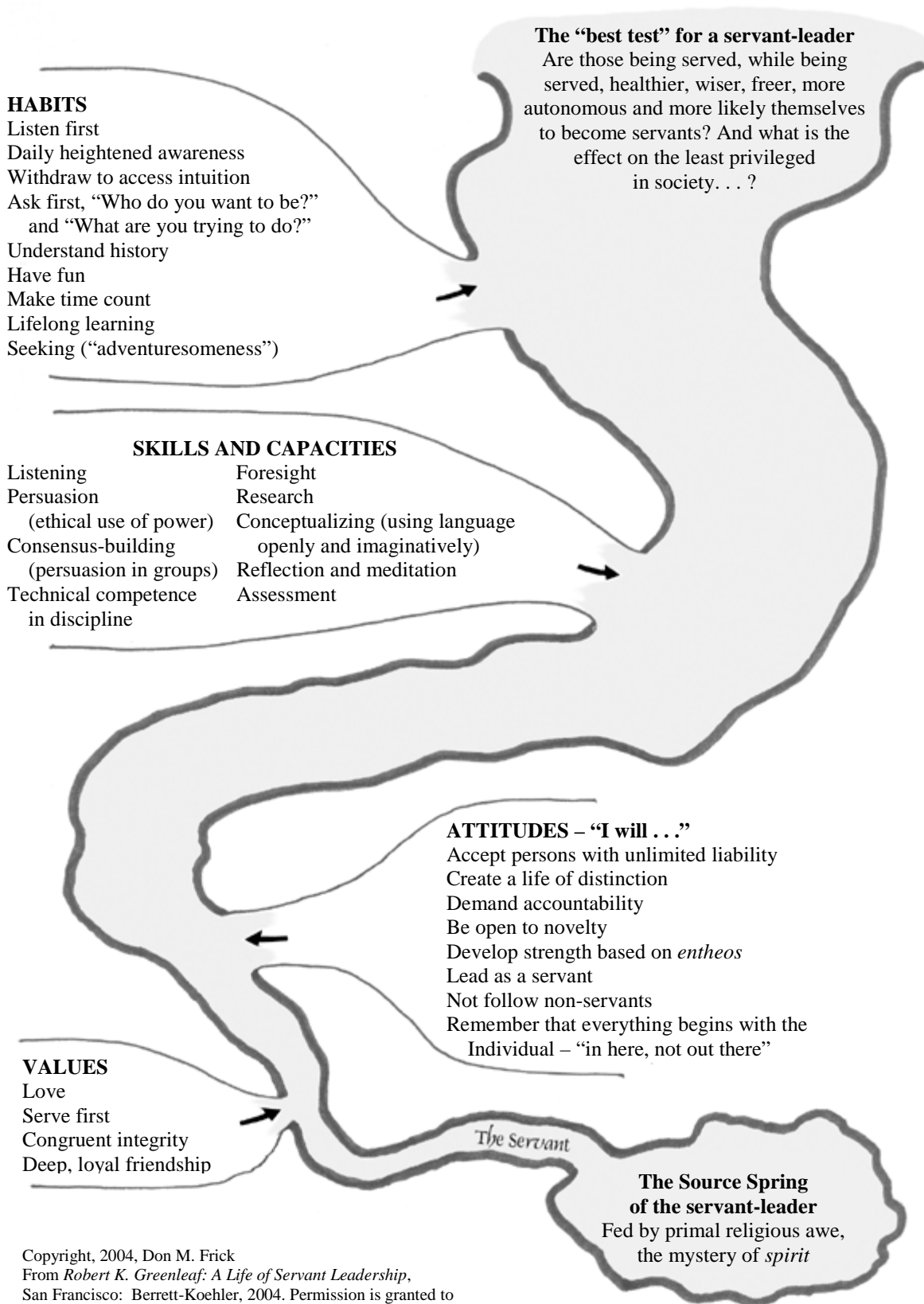


The Evolution of a Servant-Leader

Distilled from the writings and archives of Robert K. Greenleaf



Copyright, 2004, Don M. Frick
 From Robert K. Greenleaf: *A Life of Servant Leadership*,
 San Francisco: Berrett-Koehler, 2004. Permission is granted to
 copy and distribute this graphic.